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7 Attorneys for Plaintiffs  
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UNITED STATES DISTRICT COURT  
NORTHERN DISTRICT OF CALIFORNIA  
SAN FRANCISCO DIVISION

12 PAUL BENSI, BART FLORENCE, JERRY  
13 KALMAR, and LYLE SETTER, in their  
capacities as Trustees of the STATIONARY  
14 ENGINEERS LOCAL 39 PENSION TRUST  
FUND; STATIONARY ENGINEERS LOCAL  
15 39 HEALTH AND WELFARE TRUST FUND;  
and STATIONARY ENGINEERS LOCAL 39  
16 ANNUITY TRUST FUND,

No. C 11-03944 EDL

**STIPULATION FOR ENTRY OF  
JUDGMENT; [PROPOSED] ORDER  
AND JUDGMENT**

17 Plaintiffs,  
18  
19 v.  
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21 RICHARD THOMAS BROWN, JR.,  
22 Individually; RICHARD THOMAS BROWN,  
JR., Individually and doing business as  
MOONLITE ELECTRIC; MOONLITE  
23 ELECTRIC, a Sole Proprietorship;  
MOONLITE ELECTRIC INC., a California  
Corporation,  
24 Defendants.

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1           The Parties hereto hereby stipulate and agree as follows:

2       1. Plaintiffs PAUL BENSI, BART FLORENCE, JERRY KALMAR, and LYLE  
 3 SETTER, in their capacities as Trustees of the STATIONARY ENGINEERS LOCAL 39  
 4 PENSION TRUST FUND; STATIONARY ENGINEERS LOCAL 39 HEALTH AND  
 5 WELFARE TRUST FUND; and STATIONARY ENGINEERS LOCAL 39 ANNUITY TRUST  
 6 FUND (“Trust Funds” or “Plaintiffs”), brought the above-captioned action against Defendants  
 7 RICHARD THOMAS BROWN, JR., Individually; RICHARD THOMAS BROWN, JR.,  
 8 Individually and doing business as MOONLITE ELECTRIC; MOONLITE ELECTRIC, a Sole  
 9 Proprietorship; MOONLITE ELECTRIC INC., a California Corporation, (“Moonlite Electric” or  
 10 “Defendants”). Plaintiffs, in this action, sought payment of delinquent fringe benefit  
 11 contributions, liquidated damages, interest and testing fees revealed in a payroll compliance  
 12 testing audit of Defendants’ books and records for the period January 1, 2005 through December  
 13 31, 2008 (“payroll compliance testing”). Plaintiffs are also seeking attorneys’ fees and other  
 14 reasonable costs incurred in connection with this action.

15     2. The parties reached a settlement of this action at the December 17, 2012 mediation  
 16 before Mediator Robert S. Luft, Esq. (“Settlement”).

17     3. The parties hereby stipulate and agree to settle this action under the following  
 18 terms:

19     4. Defendants agree to have judgment entered against them as follows:  
 20       a. Judgment shall be entered against Defendants in the amount of \$20,000.00.  
 21       b. Defendants agree to pay the \$20,000.00 in forty (40) equal monthly payments  
 22           of \$500.00. The first monthly installment payment is due on or before  
 23           February 1, 2013. Thereafter, all payments shall be due on or before the 1<sup>st</sup>  
 24           day of the month in which it is due. By way of example, the second payment  
 25           is due on or before March 1, 2013. Defendants’ payment schedule is attached  
 26           hereto as Exhibit A, and incorporated herein by reference.  
 27       c. If Defendants fail to make a payment as set forth in Paragraphs 4(b) or fail to  
 28           comply with any other material condition herein, the Defendants will be in

1 default of this Stipulation for Entry of Judgment. Plaintiffs will notify  
2 Defendants of the default and the Defendants shall have ten (10) days from the  
3 date of the notice to cure the default. The Trust Funds will provide notice of  
4 default as set forth in Paragraph 6 below.

5. Defendants shall remit the payments as described in Paragraph 4 above, and made  
6 payable to the STATIONARY ENGINEERS LOCAL 39 TRUST FUNDS, to the Trust Funds'  
7 offices at:

8 Stationary Engineers Local 39 Trust Funds  
9 c/o BeneSys Administrators  
P.O. Box 4286  
10 Hayward, CA 94540-4286

With a copy of the payment mailed to the Trust Funds' counsel at:

Linda Baldwin Jones, Esq.  
WEINBERG, ROGER & ROSENFELD, P.C.  
1001 Marina Village Parkway, Suite 200  
13 Alameda, CA 94501

6. Plaintiffs shall submit written notices to Defendants, as specified in Paragraph 4c,  
15 to the following individual:

Richard T. Brown  
Moonlite Electric  
339 Parker Avenue #14  
Rodeo, CA 94572

With a copy to Defendants' counsel at:

Richard Hill, Esq.  
LITTLER MENDELSON, P.C.  
650 California Street, 20<sup>th</sup> Floor  
21 San Francisco, CA 94108

7. If the terms of the Stipulation for Entry of Judgment are litigated for any reason,  
23 the prevailing party is entitled to their attorneys' fees and costs incurred in bringing such  
24 litigation.

8. In consideration of the mutual promises herein and the consideration set forth  
above, the Trust Funds, on behalf of themselves, their respective current or former officers,  
trustees, employees, agents, directors, subsidiaries, parent companies, predecessors, successors,  
representatives and assigns hereby release, waive and forever discharge the Defendants and its

1 respective current or former officers, employees, agents, directors, attorneys, predecessors,  
 2 successors, representatives and assigns (collectively the "Releasees") from any and all claims,  
 3 rights, demands, liabilities, causes of action, damages, losses, costs or expenses (including  
 4 attorneys' fees and testing fees) of any kind whatsoever, known or unknown, suspected or  
 5 unsuspected, that the Trust Funds may now have or ever had against any of the Releasees at any  
 6 time up to the date of the termination of the collective bargaining agreement between Stationary  
 7 Engineers Local 39 and Defendants on February 17, 2013. This includes, but is not limited to, all  
 8 of the claims for relief asserted in the Action.

9       9. In consideration of the mutual promises herein and the consideration set forth  
 10 above, the Defendants, on behalf of themselves, their current or former officers, employees,  
 11 agents, directors, attorneys, predecessors, successors, representatives and assigns hereby release,  
 12 waive and forever discharge the Trust Funds and their respective current or former officers,  
 13 employees, agents, trustees, directors, attorneys, predecessors, successors, representatives and  
 14 assigns (collectively the "Releasees") from any and all claims, rights, demands, liabilities, causes  
 15 of action, damages, losses, costs or expenses (including attorneys' fees) of any kind whatsoever,  
 16 known or unknown, suspected or unsuspected, that the Defendants may now have or ever had  
 17 against any of the Releasees at any time up to the date of the termination of the collective  
 18 bargaining agreement between Stationary Engineers Local 39 and Defendants on February 17,  
 19 2013. This includes, but is not limited to, all of the claims for relief asserted in the Action.

20       10. The Trust Funds and Defendants expressly waive all rights and benefits, if any,  
 21 afforded by Section 1542 of the California Civil Code, or any analogous state law, federal law or  
 22 regulation, and understand and acknowledge the significance and consequences of this waiver.  
 23 Section 1542 provides as follows:

24                  A general release does not extend to claims which the creditor does  
 25 not know or suspect to exist in his or her favor at the time of  
 26 executing the release, which if known by him or her must have  
 27 materially affected his or her settlement with the debtor.

28       11. Plaintiffs stipulate that if they take any action to secure the stipulated judgment,  
 29 Plaintiffs agree to remove all liens once the payments have been made and pay all costs  
 30 associated with removing said liens.

1       12. Defendants further stipulate and agree that if Moonlite Electric, Inc. or Moonlite  
2 Electric, a sole proprietorship, are sold, this Stipulation for Entry of Judgment shall be binding on  
3 their successors, heirs, and assigns regardless of whether they change the name or style or address  
4 of the business.

5       13. The provisions set forth in this Stipulation for Entry of Judgment are not in  
6 violation of any state or federal law. However, if any portion of said stipulation is found to be in  
7 violation of any state or federal law, then Defendants shall continue to pay the indebtedness  
8 outlined herein under Paragraph 4.

9       14. Plaintiffs and Defendants acknowledge to each other that they have had an  
10 opportunity to be represented by independent legal counsel of their own choice throughout all of  
11 the negotiations that preceded the execution of this Stipulation for Entry of Judgment. Plaintiffs  
12 and Defendants further acknowledge that they have had adequate opportunity to perform  
13 whatever investigation or inquiry they may deem necessary in connection with the subject matter  
14 of this Stipulation for Entry of Judgment prior to its execution, and agree with the delivery and  
15 acceptance of the considerations specified in this Stipulation for Entry of Judgment.

16       15. This Stipulation may be executed in counterpart, and each counterpart shall be  
17 deemed a duplicate original and the same agreement.

18       16. The parties hereto mutually state that they have read the foregoing Stipulation for  
19 Entry of Judgment and are fully aware of its contents and legal facts. This Stipulation for Entry  
20 of Judgment constitutes the entire agreement of the parties and is entered into on the dates below  
21 indicated.

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17. The parties further stipulate and agree that the Court shall retain jurisdiction over the Settlement Agreement between the parties executed at the Mediation on December 17, 2012, and attached hereto as Exhibit B, and incorporated herein by reference.

Dated: February 11, 2013

STATIONARY ENGINEERS LOCAL 39  
PENSION TRUST FUND; STATIONARY  
ENGINEERS LOCAL 39 HEALTH AND  
WELFARE TRUST FUND; and STATIONARY  
ENGINEERS LOCAL 39 ANNUITY TRUST  
FUND

By: /s/ Bart Florence  
BART FLORENCE, Trustee

Dated: February 11, 2013

RICHARD THOMAS BROWN, JR.,  
INDIVIDUALLY AND ON BEHALF OF  
MOONLITE ELECTRIC, A SOLE  
PROPRIETORSHIP

By: /s/ Richard Thomas Brown  
RICHARD THOMAS BROWN, JR.,  
Individually and behalf of Moonlite Electric, a  
Sole Proprietorship

Dated: February 11, 2013

MOONLITE ELECTRIC, INC., A CALIFORNIA  
CORPORATION

By: /s/ Richard Thomas Brown  
RICHARD THOMAS BROWN, JR.

**APPROVED AS TO FORM AND CONTENT:**

Dated: February 13, 2013

**WEINBERG, ROGER & ROSENFELD  
A Professional Corporation**

By: /s/ Linda Baldwin Jones  
LINDA BALDWIN JONES  
EZEKIEL D. CARDER  
Attorneys for Plaintiffs

1 Dated: February 11, 2013

LITTLER MENDELSON, P.C.

3 By: /s/ Richard N. Hill  
4 RICHARD N. HILL  
Attorneys for Defendants

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1                   **[PROPOSED] ORDER AND JUDGMENT**

2                   It is so ordered that Judgment is entered against Defendants RICHARD THOMAS  
3 BROWN, JR., Individually; RICHARD THOMAS BROWN, JR., Individually and doing  
4 business as MOONLITE ELECTRIC; MOONLITE ELECTRIC, a Sole Proprietorship;  
5 MOONLITE ELECTRIC INC., a California Corporation, as set forth in the Stipulation for Entry  
6 of Judgment. Moreover, the Court will retain jurisdiction over this case and the Settlement  
7 Agreement between the Plaintiffs and Defendants until June 1, 2016. ~~In addition, the Court~~  
8 ~~orders:~~

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10 Dated: February 15, 2013

  
11 HONORABLE ELIZABETH D. LAPORTE  
12 UNITED STATES MAGISTRATE JUDGE

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